

Report of POSH Awareness programs

Three Training programs for all Teaching staff, Non-teaching staff, Undergraduate students and Postgraduate students of Tilak Ayurved Mahavidyalaya were organised at NIMA Hall of Tilak Ayurved Mahavidyalaya On 18th and 19th December 2025 as per the following schedule:

Undergraduate students: 18.12.2025, 11.30 am, at NIMA Hall

Teaching staff, Non-teaching staff: 19.12.2025, 2.00 pm, at NIMA Hall

Postgraduate students: 19.12.2025, 3.00 pm, at NIMA Hall


Mrs. Prachi Dole and Mrs. Vrinda Joshi from Prograce Mantra conducted the program. Presiding Officer Dr. Manjiri S. Deshpande introduced the speakers and preamble the programs.

Dr. Saroj Patil- Principal, Dr. Mihir Hajarnavis, Dr. Meenakshi Randive, Dr. Sangeeta Salvi- Vice Principals and the POSH committee members- Dr. Apoorva Sangoram, Mr. Kiran Sutkar, Mrs. Manasi Pathak, Dr. Maithili Naik, Dr. Neha Agrawal, Miss Bhagyashree Ghormode were present for the program.

The attendees were made aware about the definitions used under POSH act and its purview, for example- employee, workplace, S.H, Hostile work environment, etc., various actions taken on the cases with suitable examples, rules and regulations to enrol the cases with purview. The procedure for enquiry, prevention and redressal, fair and unbiased treatment, reasoned decision with evidences and proof, confidentiality were discussed in length. The law and actions taken on the false cases registered and found guilty was also discussed in length.

The policy was explained to the members. Mrs Prachi Dole and Mrs Vrinda Joshi explained the queries asked by the members to their satisfaction.

Total 334 attendees were present for the awareness program.


Dr. Manjiri S. Deshpande

Presiding Officer